

Dear Friend, Investor, and Advocate,

Social Advocates for Youth (SAY) has served Sonoma County's vulnerable children, youth, and families for the last 48 years. Often, we are working with them during the most difficult time of their lives – a time when support, care, and investment is critical to a young person's ability to not only thrive, but to build a foundation that will allow them to thrive.

As I look back on our 2018-2019 fiscal year, I'm so proud of the work we have done together. As a community, we helped 319 young people find safe and stable housing, connected 206 youth to job readiness and work experience opportunities, and provided more than 1,700 youth and their families with mental health support. That's only a snapshot of all we were able to accomplish because you cared about and invested in the most vulnerable young people in our community so they could build the tools and skills necessary to thrive. The amazing growth and programmatic outcomes you will learn about in the following pages were truly only possible because of your support, and we are deeply grateful for your steadfast commitment to empowering our youth to become their best selves.

With your investment in SAY, you've helped change the life trajectory of more than 3,500 children, youth, and families needing our programs and services. However, your impact will extend far beyond this fiscal year. The youth we serve will feel your collective impact when they successfully finish high school, secure their first job, engage in healthy relationships, or have a warm safe place to call home every night.

In it together,

Anita Maldonado Chief Executive Officer



Anita Maldonado, CEO

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Agency Overview

Sonoma County youth have amazing, diverse, and ambitious dreams. They want to grow up and make a difference in the world. While they play a foundational role in our shared future, growing numbers of local youth are disconnected, hopeless, and cannot see a clear path to success. A disproportionate number are vulnerable due to



past trauma. Social Advocates for Youth's (SAY) programs and services help youth build resilience by offering support, opportunities, and hope to empower them to thrive as healthy, self-sufficient adults who positively engage with our community and contribute to the local workforce and economy.

Working

152 full and part-time staff members

536 active

total of 3,812

hours of support

15 board members contributed a total of 1,360 hours of

Giving

11 Multi-year donors

1,764 Annual Fund Donors

133 Corporate Partners

45 Foundation Partners

98 Community + Government Partners

Our Core Values

- 1. We love people
- 2. We are there for youth when they need it the most
- 3. We are in it together
- 4. We are youthful
- 5. We are our best selves
- 6. We are committed to service
- 7. We are bold

Helping

Supported **3,505**vulnerable children,
youth and families in
Sonoma County

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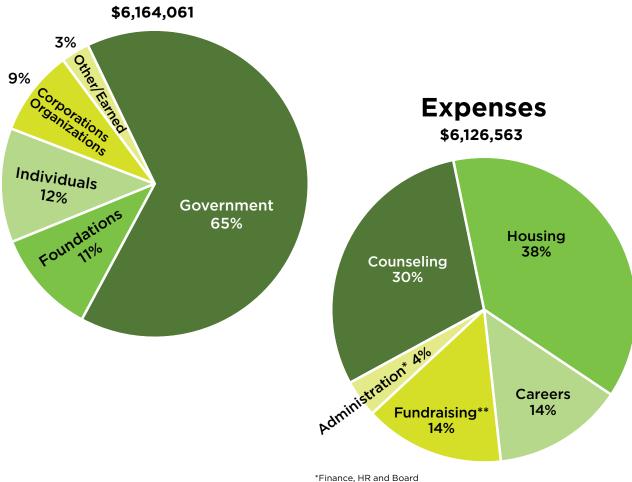
Supervisor Shirlee Zane

2018-19 Financials

Revenue	
Government	\$4,020,194
Individuals	\$739,388
Foundations	\$650,409
Corporations/Organizations	\$557,664
Other/Earned*	\$196,405
Total Revenue:	\$6,164,061

^{*}Reflects modest fee-for-service





^{**}Fundraising & Business Development

Programs:

Housing Services

Supporting Youth When They Need It the Most

According to the 2019 Point-In-Time Homeless Census and Survey, more than 650 young people are experiencing homelessness every day in Sonoma County, representing a 29% increase over 2018. This includes young people couch surfing as well as those living in cars, abandoned buildings, on the street, or in other places not intended for humans to live in. These young people are extremely vulnerable to sexual exploitation, violence, trauma, and serious mental and physical health issues.

In the 2018-2019 fiscal year, 319 youth found a safe place to live in an SAY housing program. These are our young people: 98% of youth that received SAY housing services were born and raised in Sonoma County.

SAY's housing services are composed of two major components: crisis services and long-term supportive housing. Meeting young people where they are and helping them out of crisis is at the core of our work in the community. To aid in this, SAY operates two critical services for youth in crisis: the only 24/7 Youth Crisis Hotline and the only dedicated Street Outreach team for homeless youth in Sonoma County.

These services allowed our staff to:

- Answer 239 emergency crisis calls.
- Serve 284 of the most vulnerable young people living on the streets by addressing their most immediate needs, including housing support, hygiene supplies, food, and referrals to key services.
- Serve 2,697 meals to youth accessing drop-in services!

Another key component of SAY's crisis services is our shelter programs. These programs get young people off the streets and out of unsafe, unstable living conditions with the ultimate goal of connecting them to permanent housing. Currently, SAY operates the only dedicated teen shelter and young adult shelter between San Francisco and the Oregon border.



Do you know a young person who is in crisis or needs housing? SAY can help. Call our 24/7 hotline at 1-888-729-0012.



youth accessed our housing services across these programs:

- Street Outreach Services
- Dr. Coffee House Teen Shelter
- SAY Finley Dream Center Young Adult Shelter
- Expanded Youth Winter Shelter
- The Mary and Jose Tamayo Village
- SAY Finley Dream Center Long-term Housing
- Community Based Housing

Youth demographics

- 98% born in Sonoma County
- 55% identify as LGBTQIA+
- 30% experienced homelessness with their family before coming to SAY
- 87% of SAY residents are working, in school, or both
- 73% of residents were able to increase their income while living with SAY



"Staff taught me that when things get really hard you never give up because it's life and it only makes you stronger." —21 year old housing client

This year, 198 young people utilized SAY's life-saving shelters, including 20 youth escaping the trauma of human trafficking.

Why are young people homeless in our community?

Experiencing homelessness at any age is a complex matter with many causes and effects. At SAY, the main reasons we see young people becoming homeless are:

- · A fight with family.
- Their family is abusive and continuing to live with them is perceived as more dangerous than living on the streets.
- 30% of young people in our housing programs come from generational homelessness.
- 90% of young people in our housing programs can't identify one caring adult or support system in their life before coming to SAY.
- Severe shortage of affordable housing stock in Sonoma County, particularly since the 2017 wildfires.

SAY's long-term affordable housing programs are designed to prepare young people for the future and support them on their path to self-sufficiency. In these programs young people pay rent, purchase and cook their food, and must maintain a healthy living environment. 78% of residents successfully exited into safe and stable housing when they moved out.

Programs:

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Counseling Services

Supporting Youth When they Need It the Most

SAY offers mental health services to children and youth ages 5-25 and their families across Sonoma County. These services are offered on-site at the SAY Finley Dream Center counseling clinic, at satellite sites, in family homes, and in more than 20 schools. **During the 2018-2019 fiscal year, we supported 1,701 youth and families on their journey to feel stronger and more hopeful.**

SAY's counseling clinic served 392 youth and their families with mental health support. Our clinicians engage youth and families using multiple modalities, including cognitive behavioral therapy, Functional Family Therapy, and traumainformed therapy. These techniques help the therapist, client, and family work together to solve problems and foster healthy relationships and communication. 61% of clients in our counseling clinic reported an improvement in symptoms and were better able to care for themselves after receiving services.

In our school mental health program, 887 students in elementary, middle, and high schools throughout Sonoma County received mental health services. These services are designed to help students decrease social-emotional barriers to learning so they can be fully present in their education. In addition to serving students in our community, SAY's school clinicians were also able to support 305 parents in working with their children who were struggling at school. At the end of the school year:

- 94% of students reported working with an SAY clinician was helpful.
- 75% of students reported they were getting along better with family and friends.
- 65% of students reported they were better able to help themselves when things go wrong.

As one of our Counseling Department programs, SAY Grief Services meets the needs of grieving youth in Sonoma County by offering free support groups for youth,



What type of mental health topics does SAY help young people process?

- Anxiety
- Depression
- Behavioral issues
- Poor school functioning
- Problems with peers and/ or home
- Family separation
- Self-harm behaviors
- Suicidality
- Drugs and/or alcohol use
- Trauma
- Eating disturbances
- Motivation and planning
- Bullying
- Grief
- Immigration anxiety
- Anger
- LGBTQIA+ experience
- Gang-related impacts

Do you know a young person who needs mental health support? SAY can help. Call our intake line at 707-544-3299 x237.



"I found self-love and appreciation. I put myself before others which allows me to be less anxious and live in the moment." —16 year old student



youth and families accessed our counseling services across these programs:

- Individual and Family Therapy
- Home-based Therapy
- Sand Tray Therapy
- Art Therapy
- Play Therapy
- Grief Services
- School Mental Health Program

school-based programming, and emergency response to community or school losses. This program focuses on using interactive therapeutic techniques, including expressive arts, pro-social interaction, and teaching selfcare, to support grieving youth in our community. Over time, this support helps young people make informed, healthy decisions about life as they struggle to understand their devastating feelings of loss. This year, SAY served 116 youth and their families with grief support; 100% of participants reported they were better able to cope after utilizing grief services.

Program 2018–19 Report to Investors

Programs:

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Career Services

Supporting Youth When they Need It the Most

Disconnected youth are often defined as teenagers and young adults between the ages of 16-24 who are neither in school nor working. Being disconnected as a young person matters because this is the time when our adult identities are being shaped. Research shows that youth experiencing periods of disconnection are more likely to engage in risky behaviors, are at-risk of victimization by adults, earn less income, and face higher rates of incarceration and unemployment.

To help combat disconnection in Sonoma County, SAY Career Services empower youth on the path to self-sufficiency and a brighter future by implementing research and evidence-based programming specifically designed to increase connections and decrease barriers to gainful employment. We believe that connection and self-sufficiency are possible when youth are provided individualized, flexible, and compassionate supportive services.

During the 2018-2019 fiscal year, SAY helped 150 youth become workforce ready through professional development workshops and individualized case management. An additional 56 youth were connected to meaningful paid work experience opportunities in Sonoma County!

One of the goals of SAY's Career Services programming is to ensure that young people in our community have access to career exploration opportunities. Evidence suggests that students who engage in experiences that connect school learning to the real world are more likely to stay in school and increases the chances that students will be both college and career ready! SAY's College and Career Readiness program utilizes a Work-Based Learning model to connect with hundreds of students each year. Students are able to participate in mock interviews, professional development workshops, industry panels and networking opportunities, and in-depth tours of local businesses in



Do you know a young person who needs help finding and keeping a job? SAY can help. Call 707-544-3304.

1,201



youth accessed our career services across these programs:

- Career and Life Readiness
- Clean Slate Tattoo Removal
- College and Career Readiness



Results that Work

239 Resumes Crafted

40 Tattoos Removed

42 Professional Development Workshops

321 Visits to SAY's Drop-in Career Hub

267Work-based
Learning
Workshops

662 Career Prep Certificates Awarded



"Thank you for all you have done. I don't know what I did to deserve this support." —17 year old client

our community. During this fiscal year, more than 900 students across six Santa Rosa City schools participated in SAY's College and Career Readiness program.

We began this fiscal year with the annual SAY Youth Job Fair. Traditional job fairs can be a little intimidating, so our staff created an innovative way to engage young people by hosting a youth-centric event that features employers recruiting for entry-level positions with lots of opportunity for advancement. And this job fair model is a huge success! Many young people go outside their comfort zones and take the first step toward their future careers, with several youth securing interviews on the spot each year. Overall, 63 young people attended and more than 20 employers participated.

What kind of professional development skills does SAY teach young people?

- Communication and active listening
- How to work as part of a team
- Responsibility and SMART goals
- Resolving conflict in the workplace
- Professional interview etiquette
- Intro to resumes and cover letters

Volunteer Services

We Love People!

Volunteers are an essential component to SAY's mission, services, and operations. During the 2018-2019 fiscal year, 536 community members volunteered more than 3,800 hours of their time and talents for the young people we serve. From administrative support to working directly with youth in our programs, volunteers are critical to the success of our agency and make a positive impact on our community as a whole.

Volunteer Spotlight: Game Night at Tamayo Village

It's the first Thursday of the month, and you can hear raucous laughter filling the hallway at SAY's Tamayo Village. Inside, a group of six volunteers are learning a new card game from a young woman who calls Tamayo Village home. Deception and accusations are part of the game, but with this group, it's all friendly.

"I like to think that they get a taste of what family is like," says volunteer Judy Ervice. "My guess is that many did not grow up with families that sat around and played games. So we can joke and lose and it doesn't matter. And we can tease each other. It's good life skills."

"And nothing is electronic!" Adds her husband, Greg, laughing.

The Game Night crew meets once a month, bringing potluck dinner and board games to the youth. It's often just a handful of residents who stop by to pick a plate and maybe join in for a round or two of games. Regardless of how many or few attend, this group always has a good time.

"It's really nice to be here with no expectations," Greg comments. "If they want to come out and talk to us, or they want to stay in their rooms. It's all perfectly okay."

"We're strangers, and we're coming here, into their home, and everyone's been really open," Eric Fresquez adds.

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Are you interested in volunteering with SAY? We'd love to hear from you! Get in touch with us at 544-3299 x255 or volunteer@saysc.org

Community Care

- 116 community members prepared and delivered homemade dinners to young people staying in our shelters
- 128 community members helped support our spring fundraiser. SAY Soirée
- 3,812 hours of support provided to SAY!



Erin joined SAY's volunteer team late in the summer, and has happily signed on for a couple of different volunteer roles. "I always look forward to it. I don't know if they are even that excited about game night, but I am!"

For new volunteer Shannen Keiko Garcia, her motivation is deeply personal. "I, myself, grew up homeless. So bringing my own experience in being able to get out of that is something I hope to share with them. This holds a really big part of my heart."

Between the board games and Rafael, a certified emotional support dog who greets everyone who joins the table, Game Night is full of life, community, and playful competition.

2018-19 Investors

Hope Society

The SAY Hope Society is a group of dedicated advocates who have committed to supporting the youth we serve for at least five years. SAY pledges to be there for their entire journey to self-sufficiency, and multi-year investments are a critical part of this effort. Hope Society members pledge to stand by our youth, telling them that they are an important part of our community and our shared future.



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Bill and Pamela Carrol

Codding Foundation

Edwards Family

Friedman Family

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Paula and Albert Handelman

Bill McLea and Dale Walsh

Cindy and Al Schmidt

Julie and Scott Schoepp

Linda C. Tavis and Elliot L.

Daum

Vic and Karen Trione

Sharon and Greg Zimmerman

"SAY provided an understanding perspective that no one has shown me before. They understand or, if they don't, they do their best to. They don't just make sure you have housing, they also care about your mental state."—19 year old resident

SAY Annual Fund

We are deeply grateful for the financial investments and in-kind gifts received from 1,764 donors. Your support is vital to our ability to operate our programs and services effectively and sustainably while serving the most vulnerable members of our community. Thank you for wrapping your generosity and hearts around the young people and families who need us most.



\$25,000+ Peggy Furth

\$10,000+

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Matt and Chrystal Davis
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David Rubinstein

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Suzanne Tucker

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Bryan Butler Nicholas Cadigan Superintendent Callihan

Lea Campbell Martin Campsalot Constance Capo

Stephen and Constance Carey

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Jennifer Castleberry

Lori Chapman

Juana Chavez and Guadalupe

Figueroa Tina Chavez Caitlin Childs Renise Chiotti Maire Chodkowski Roseanne Christensen

Phyllis Christian Sharon Irene Church

Maria Cipriani Nancy Clarke Kathleen Clifford Angela Clond Nancy Clough **Sharon Clouse** Allison Coats Joel Scott Toble Patricia Coe

Jerry and Mary Coleman Gary and Kathryn Comstock

Katharine Conforti

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Herman G. Hernandez

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David Scott

Anne Seelev

Beth Seifert

Annette Seibel

Stelle Sedletskaya

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Greg Seifter
Sarah Seitchik
Jette Selberg
Nins Seliga
Kristen Selvage
Scott D. Serena
Angela Sharp-Sabatino

Angela Sharp-Sabatino
Ann and Asher Sheppard

Lorna Sheridan Debra Sherman Marian Shields Kathleen Shimmin Tony Shoemaker Janice Shuck

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Russell P. Smith
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lan Solof

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Margaret Spruce

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Andrea Williams
Casey Williams
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Dexter Wilson
Dan Wilson
Laura Wilson
Nathan Wilson
Jeanette Wilson
Sara and Tim Wilson

Sara and Tim Windsor Isaiah Wisdom Heather Wise Robert Wisotzky Aristotle Wolfe Diana and Jeff Wolfe Caitlin Woodbury Amanda Woodmansee Jerry Woodward Tom Woolf

Tom Woolf
Eric Wycoff
Joseph Yacura
Donna Zapata
Karina Zapp
Jenna Znak
Richard Zweig

If we omitted you or if there is an error in your name, we want to make it right. Please email or call Dennis Agnos: dennis.agnos@saysc.org, 707-800-3967

Foundation Partners

Connection and self-sufficiency are possible when youth are provided individualized, appropriate, and compassionate supportive services and programs. Our foundation partners recognize the importance of general operating and program funding opportunities and we are proud to partner with these institutions.



Ahmad-Sedlander Family Trust

AmazonSmile Foundation

American River Bank Foundation

AT&T Foundation

Bancroft Foundation

CarMax Foundation

Chauncey and Marion Deering McCormick Foundation

Codding Foundation

Comcast Foundation

Community Foundation Sonoma County

Ernest L. and Ruth W. Finley Foundation

Evelyn Grace Lotti Little Johnny Endowment Fund

Fund for Shared Insight, Rockefeller Philanthropy Advisors, Inc.

George and Lena Valente Foundation

Hansen Family Foundation
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Joseph B. Gould Foundation

Kaiser Permanente Foundation

Kimball Foundation

Joseph and Vera Long Foundation

M.S. Grumbacher Foundation

Marin Community Foundation

May and Stanley Smith Charitable Trust

Medtronic Foundation

Messing Family Charitable Foundation

New York Life Foundation

Operation USA

Pledgeling Foundation

Rockefeller Philanthropy Advisors

Rose Marie Piper Foundation

Santa Fe Community Foundation

Sherman Family Foundation

Sky Ranch Foundation

Smart & Final Charitable Foundation

Sonoma County Medical Association Alliance Foundation

Speedway Children's Charities

Sutter Bay Medical Foundation

Talbott and Riley Family Fund

T-F Foundation

Valley of the Moon Rotary Foundation

Weill Family Foundation

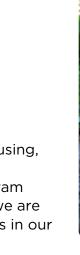
William and Flora Hewlett Foundation - PropelNext

Zimberoff Family 1991 Trust

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Corporate Partners

orporate partnerships ensure the long-term sustainability and continued impact of SAY's housing, counseling, and career services. Whether through budget-relieving trade agreements, event and program sponsorships, or third-party fundraising initiatives, we are strategically aligned with some of the top businesses in our community.



A & C Bookkeeping

Accounting on Computers

Acupuncture Mama Inc

Allianz Global Corporate &

Specialty

Andrea's Hauling

Apple

Balletto Vineyards

Bank of America

Bank of Marin

Bauer Associates, Inc

Biagi Bros, Inc.

Bluestone Zunino & Hamilton, LLP

BoDean Company

Body & Soul

Boeing Company

BPM, LLP

Brown-Forman Corporation

C. Scott Kirk Law Firm

Canyon Rock Co., Inc

Chandi Hospitality Group

Clover Sonoma

Comcast - North Bay

Costco - Santa Rosa

DeDe's Rentals & Property

Management

Deelightful Studios

Design In Wood, Inc. Dierk's Parkside Cafe

E Tee Shirts

E-CIG 101

Encore Wealth Management

Exchange Bank

First American Home Warranty

Fitness of Fire Norcal

Flying Cloud Farm Inc.

Focus Real Estate & Investments. Inc.

Friedman's Home Improvement

Friendly Feed & Supply

Full Circle Inspections

Germaricorp, Inc.

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HenHouse Brewing Co.

Hogan Land Services

Innovative Screen printing

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Jackson Family Enterprises

JanSport

Johnson Pool and Spa

JT's Collectibles

Justin Vineyards & Winery, LLC

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Kaiser Permanente

Kesson Company Inc

Keysight Technologies

Korbel Winery

KP Lely Co., Inc.

La Crema Winery

La Tortilla Factory

LACO Associates

Lagunitas Brewing Company

Law Offices of Walter Rubenstein

LPL Financial Foundation

Luther Burbank Savings

Magdalena Stefanek Photography

Marketing Masters of Sonoma

County

Marmot Mountain LLC

McLea's Tire & Automotive Centers

Merrill Lynch

Michael A. Cook Landscape

Architecture

MikkiMoves Real Estate-Humboldt

County

Montgomery Village

Network for Good

North Bay Association of Realtors

North Bay Business Journal

North Bay Concrete

North Bay Insurance Brokers

Nova Group Inc.

O'Brien Watters & Davis, LLP

Papas and Pollo Corp.

Perry, Johnson, Anderson, Miller &

Moskowitz LLP

Petaluma Creamery

Peterson Cat

Pilates Rx

Pisenti & Brinker LLP

Poppy & Vine LLC

Prairiefire Productions, Inc

Press Democrat

ProCleaners

Purple Wine + Spirits

Recology Sonoma-Marin

Redwood Credit Union

Roaring Mouse Productions

Rohnert Park Transmission

Salesforce.org

Sally Tomatoes

Sam's Mediterranean Deli

Santa Rosa Therapeutic

Sebastopol Hardware

Signarama Santa Rosa

SoFi Lending Corp

Soiland Co. Inc

Solmate Socks

SOMO Village

Sonoma-Cutrer

Sonoma Canopy Tours

Sonoma County Airport Express,

Sonoma Media Investments

Sonoma Sold, Inc.

Sonoma Sterling Limousines and

Party Buses

Sonoma Valley Escapes

St. Joseph Health

Stripe 'N' Seal, Inc. dba Aaron

Paving

Summit State Bank

Sutter Health

SV Escapes

Symmetry Pilates Studio

The Barlow

The Tuxedo Gallery

Thompson Cleaners

Timmins Painting

Tomatina Restaurant TrimTab Media

UW

V. Dolan Trucking Inc.

Varenna Retirement Community

Vintage Wine Estates

Walter & Prince LLP

Wells Fargo

Westamerica Bank

Wright Residential

Zyromski Konicek LLP



"I just want to thank you for your help. It's nice knowing that you genuinely want to help me with stuff, and you never make me feel like I'm bothering you." —21 year old client



Community + Government Partners

↑ s the leading youth service provider in the region, SAY Adoes not duplicate the work of others, but collaborates with many local community and government agencies to offer an unrivaled continuum of services. Our contracts and partnerships with these agencies allow SAY to provide services where and when young people need us most.



American Red Cross

Behavioral Health Nonprofit Collaborative

Best Buddies at Windsor High School

Bovs & Girls Club of Central Sonoma County

Boys & Girls Club of Sonoma Valley

Burbank Housing

California Department of Housing and Community Development

California Gang Reduction Intervention and Prevention Program (CalGRIP)

California Office of Emergency Services (CalOES)

California Parenting Institute

Catholic Charities

Center for Spiritual Living

Christ Church United Methodist

City of Santa Rosa (Measure O & Violence Prevention Partnership)

City of Santa Rosa (Recreation & Parks, Human Resources, and Water Department)

Community Safety Foundation

COTS

Cradle to Career Sonoma County

Elks Lodge 901 Petaluma

eScrip

Face to Face

Faith Lutheran Church

Finley Foundation

First Congregational United Church of Christ

Foresters

Forget Me Not Farm, Sonoma County Humane Society

Geyserville Unified School District

Girl Scouts #10024

Goodwill Redwood Empire

Goodwill Redwood Empire

Hippie Moms Norcal

Human Race of Sonoma County

Junior League of Napa-Sonoma

Kiwanis - Redwood Empire

LifeWorks

La Luz

Mary Wahl Chapter LE, D.E.D.

Montgomery Village Shopping Center

National Alliance for Grieving Children

Never Surrender Foundation

Oak Leaf Rebekah Lodge #74

Peace Officers Association of Petaluma

PEO Sisterhood, Chapter TH

Petaluma Health Center

Petaluma People Services

Petaluma Valley Rotary

Positive Images

REACH Charter School

Reach for Home

Rohnert Park Animal Shelter

Rotary Club of Petaluma Valley

Rotary Club of Santa Rosa

Rotary Club of Valley of the Moon

Santa Rosa Church of the Nazarene

Santa Rosa City Schools

Santa Rosa Community Health Centers

Santa Rosa Democratic Club

Santa Rosa Homeless Collective Sonoma County Special

Santa Rosa Junior College

Santa Rosa Police Department

Santa Rosa Police Management Association

Santa Rosa Police Officer's Association

Santa Rosa Sunrise Rotary Club

Sebastopol Odd Fellows Lodge

Seneca Family of Agencies

Sharon Green Chapter TH, D.E.O

Shoreline Unified School District

Sonoma County Community **Development Commission**

Sonoma County Continuum of Care

Sonoma County Employer **Advisory Council**

Sonoma County Employer **Advisory Council**

Sonoma County Health Department (Behavioral Health)

Sonoma County Homeless Youth Task Force

Sonoma County Human Services Department (Employment and Training; and Family, Youth, and Children)

Sonoma County Human Trafficking Task Force

Sonoma County Medical Association

Sonoma County Office of Education

Sonoma County Probation Department

Education Local Plan Area (SELPA)

Sonoma County Vintners Foundation

Sonoma County Workforce Investment Board (WIB)

Sonoma County Youth Ecology Corps

Sonoma Food Runners

Sonoma Valley Unified School District

Sonoma Wine Country Weekend

Soroptimist International of Santa Rosa

Soroptimist International of Healdsburg

Spirit Of Christmas

Spring Lake Village

St. Andrew Presbyterian Church Deacon Fund

St. Mark Lutheran Church

Strawberry Student Council

Sutter Health

Teen Services Sonoma

Thanksgiving Lutheran Church

The Center for Social and **Environmental Stewardship**

The Golden Road Alchemy

Transcendence Theatre Company

Unitarian Universalist Congregation

United Methodist Women-Windsor



United Way CA Capital Region Campaign

United Way of the Bay Area

United Way of the Wine Country

Unity Church of Santa Rosa

US Department of Health and Human Services. Administration for Children and Families. Family & Youth Services Bureau

US Department of Housing and Urban Development (HUD)

Verity

VOICES

Volunteer Center of Sonoma County

West County Community Services

West County Health Centers

If we omitted you or if there is an error in your name, we want to make it right. Please email or call **Dennis Agnos:** dennis.agnos@saysc.org, 707-800-3967



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